



Monitoring Services

Revised Date: July 22, 2013

No.	Items	Unit	2013
1	Child labour investigations ^(a)	1 confirmed case	\$1,125
2	Special investigations as requested by buyers (faintings, FOA investigations, etc.) ^(b)	1 case	\$1,000
			\$1,500
3	Inception visits, out-of-cycle visits ^(c)	1 report	\$1,500
			\$2,500
4	Spot checks or verification visits ^(d)	1 report	\$750/day
5	Air testing in footwear factories ^(e)	1 fty	\$1,000
6	Consultancy service on labor law issues	1 hour	\$70

^(a) The cost of child labour investigations are charged on the basis of **confirmed** cases of works under 15 years of age. In other words, if the investigations do not conclude that the worker was under age 15 at the time of hire, BFC absorbs the cost of the investigation. BFC identifies suspected underage workers during its assessment visits. Factories must agree to pay for confirmed cases before investigations commence. Any confirmed case of under-15 years workers resulting from the investigation is subject to this fee regardless the worker's age. The cost of remediation activities (payment of average wage until the child reaches age 15, and payment of vocational school fees) are in addition to the cost of the investigation.

^(b) Special investigations generally involve 2 staff members for 1 - 2 days. BFC charges buyers \$1,000 per investigation for Phnom Penh based factories and \$1,500 for factories outside of greater Phnom Penh. BFC has limited resources to conduct in-depth investigations. BFC prioritizes investigations on behalf of Buyer Partners.

^(c) Inception visits and out-of-cycle visits are visits that are conducted before the due date for a BFC monitoring visit. BFC can accommodate only 1 inception or out-of-cycle visit per month. BFC charges \$1,500 per visit for factories located in greater Phnom Penh, and \$2,500 per visit for factories outside of Phnom Penh that require an overnight stay.

^(d) Spot checks or verification visits might take 1 or 2 days. BFC charges \$750 per day, and extra \$750 per day for factories outside of Phnom Penh that require an overnight stay.

^(e) The cost of air testing covers only staff costs for the preliminary analysis and testing day. 3M 3520 VOC air test badges (approximately \$25/badge) and laboratory analysis (approximately \$115/badge) are charged separately and at actual cost. The air-testing activity involves an on-site pre-assessment and a day of air testing. The need for air-testing is assessed according to the level of chemical use in a factory.