

ILO



Completed Corrective Action Plan

HR Dept. HR/ADMIN DEAPRTMENT

Factory Name: **SANG MIN (CAMBODAI) CO., LTD.**

Action Completed: JUNE 02, 2014.

By: Cheam Dearm / HR-Admin Manager

ILO/ others	Non compliance area	Findings/Corrected Action	Action Required	Person Responsible	Completed Action	Complete Date	Remarks
1	Regular emergency evacuation drills (two drills/years)	Based on the document reviews, the last 2 emergency drills were on March 21, and September 3, 2013. However, based on the interviews, the latest evacuation drill was not done for all workers of both buildings. On September 3, 2013, the firefighting and evacuation was held in building 32. Only some workers of building 35 were invited to join the drill at that time, and the emergency drill for the workers in building 35 was not held at all.		Mr. Cheam Dearm/ HR Admin Manager	Attached document	6-Feb-14	
2	Dangerous machine parts have safety guards (not needle guards)	Based on observation, most sewing machines did not have belt guards.		Mr. Cheam Dearm/ HR Admin Manager	Attached Photo	13-Dec-13	
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